

PERSONNEL

INDOOR AIR QUALITY / FRAGRANCE FREE

I. GENERAL POLICY

The academic success of a student can be directly linked to his or her health. For this reason, it is imperative that the school district insures the well-being and safety of all its students to support a positive learning environment. In order to create a safer learning environment for students as well as a safer work environment for staff, the school district strives to protect the indoor air quality of its buildings. Strong scents and fragrances, included cleaning supplies, can contribute to poor indoor air quality that can be unhealthy to students and staff.

II. ADVERSE AFFECTS

Many people experience unpleasant physical effects from scented products. A growing number of people suffer more severe reactions to these types of products and chemicals. This condition is known as multiple chemical sensitivities (MCS) and involves people who have developed an acute sensitivity to various chemicals in the environment. People with MCS experience a range of debilitating physical reactions, some even life-threatening, to chemicals used in a variety of scented materials, including fragrances and chemical products.

Some of the adverse effects of exposure to scented products may include, but are not limited to the following:

- A. Headaches or Nausea
- B. Weakness or Malaise
- C. Loss of Appetite
- D. Skin Irritation or Numbness
- E. Upper Respiratory Symptoms
- F. Shortness of Breath

Allergic and asthmatic persons, as well as those with other conditions, report that certain odors or fragrances, even in small amounts, can trigger a reaction.

III. ESTABLISHMENT OF POLICY

All teachers, students, staff, and visitors are asked not to bring deodorizers or other personal care products into the facilities unless they are identified as fragrance free. In addition, whenever possible, cleaning products with strong scents will only be used during off-peak hours. If a person is affected by a scent or other indoor air quality issue, the district will make every effort to eliminate or minimize the concern.

Application of personal care items such as cologne, body spray, perfume, and deodorant shall be limited to locker rooms.

Any violations of this policy should be referred to administration. Persons in violation of the policy will be reminded of the policy and be asked to refrain from using the product in the future. Intentional or chronic violations will be considered a disciplinary issue and will be dealt with in an appropriate manner.