

# **World's Best Workforce Achievement & Integration**

## 2021-2022 ANNUAL REPORT



# What is the World's Best Workforce?

- State Law (120B.11)
- Plan to support and improve teaching and learning
- A mechanism for reviewing our student data each year to ensure progress

# World's Best Workforce Goals

1. All students ready for school
2. All third graders can read at grade level
3. All achievement gaps between students are closed
  - a. Based on race, receipt of Special Education services, or eligibility for free or reduced price meals
4. All students are ready for career and college
5. All students graduate from high school

# Goal 1: School Readiness

## *Last Year's Goals & Strategies*

- 80% of 2021-2022 kindergarten students will be able to:
  - Identify letters in first name
  - Write letters in first name
  - Identify book parts
  - Count numbers to 10
  - Recognize numbers to 10
- Maintain electronic copy of fall assessment results.
- Explore possibility of offering universal 4 year old preschool in the future during the Strategic Planning process in spring 2022.

# Goal 1: School Readiness Results

Category	2021-22 Goal	2021-22 Results
Identify letters in first name	80%	72.1%
Write letters in first name	80%	83.7%
Identify book parts	80%	46.5%
Count numbers to 10	80%	74.4%
Recognize numbers to 10	80%	53.5%

# Goal 1: School Readiness

## *This Year's Strategies & Goals*

- Add General Ed Paras to kindergarten classrooms.
- Offer transportation to all preschoolers.
- Implement a kindergarten readiness camp during the summer of 2023 that is attended by 65% of the incoming kindergarten class.
- 75% of 2022-2023 kindergarten students will be able to:
  - Identify letters in first name
  - Write letters in first name
  - Identify book parts
  - Count numbers to 10
  - Recognize numbers to 10

# Goal 1: School Readiness Goals

Category	2021-22 Goal	2021-22 Results	2022-23 Goals
Identify letters in first name	80%	72.1%	75%
Write letters in first name	80%	83.7%	75%
Identify book parts	80%	46.5%	75%
Count numbers to 10	80%	74.4%	75%
Recognize numbers to 10	80%	53.5%	75%
Kindergarten readiness camp participation	N/A	N/A	65%

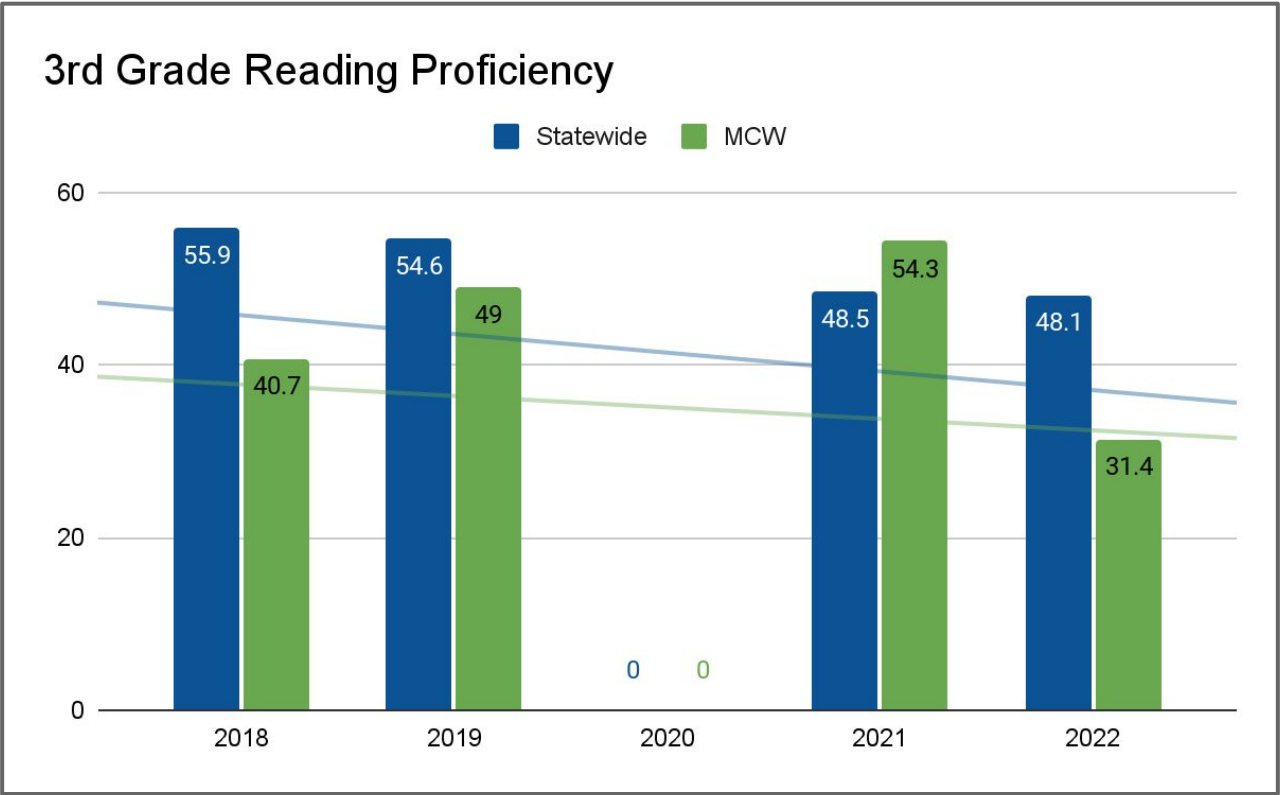
# Goal 2: 3rd Graders Reading at Grade Level

## *Last Year's Strategies & Goals*

- Hire a Reading Intervention Teacher.
- Reading interventions for identified students.
- After school and summer school programs.
- 60% of 3rd graders will demonstrate proficiency on the 2022 reading MCAs.
- 70% of 3rd graders will demonstrate growth in reading abilities as measured by FastBridge assessments.



# Goal 2: 3rd Graders Reading at Grade Level



# Goal 2: 3rd Graders Reading at Grade Level

Category	2021-22 Goal	2021-22 Results
3rd graders scoring Proficient on reading MCA	60%	31.4%
3rd graders demonstrating growth in reading FastBridge assessments at the end of the year	70%	90.8%

# Goal 2: 3rd Graders Reading at Grade Level

## *This Year's Strategies & Goals*

- Hire a Reading Intervention Teacher and/or AmeriCorps volunteers.
- Reading interventions for identified students.
- After school and summer school programs.
- Math and social-emotional learning curriculum adoptions this year, reading or science next year.
- 60% of 3rd graders will demonstrate proficiency on the 2022 reading MCAs.
- 92% of 3rd graders will demonstrate growth in reading abilities as measured by FastBridge assessments.

# Goal 2: 3rd Graders Reading at Grade Level

Category	2021-22 Goal	2021-22 Results	2022-23 Goals
3rd graders scoring Proficient on reading MCA	60%	31.4%	60%
3rd graders demonstrating growth in reading FastBridge assessments at the end of the year	70%	90.8%	92%

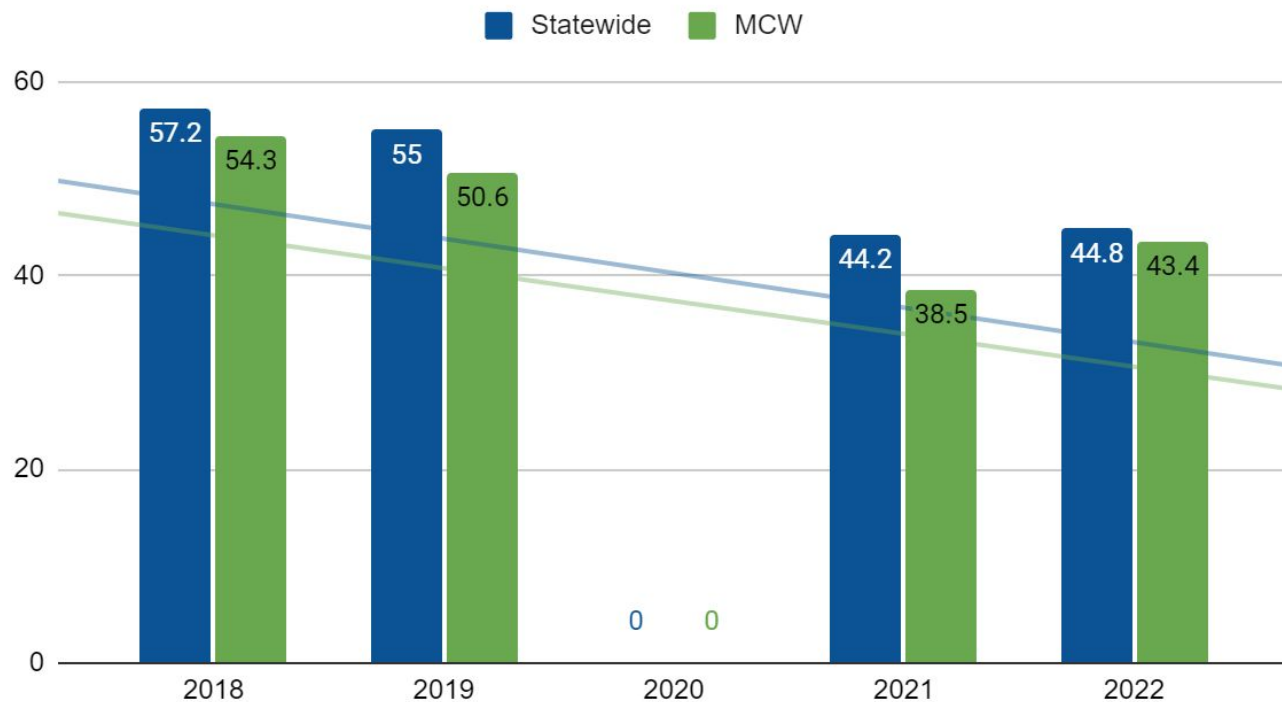
# Goal 3: Gap Closure

## *Last Year's Strategies & Goals*

- Interventions for identified students.
- After school and summer school programs.
- The proficiency rates of MCW students with a protected status (students of color, students receiving Special Education services, and students eligible for free/reduced meal prices) will increase 5% on the 2022 MCAs in math, reading, and science.
- 10% of MCW students with a protected status will demonstrate growth in math and reading abilities as measured by end of year FastBridge assessments.

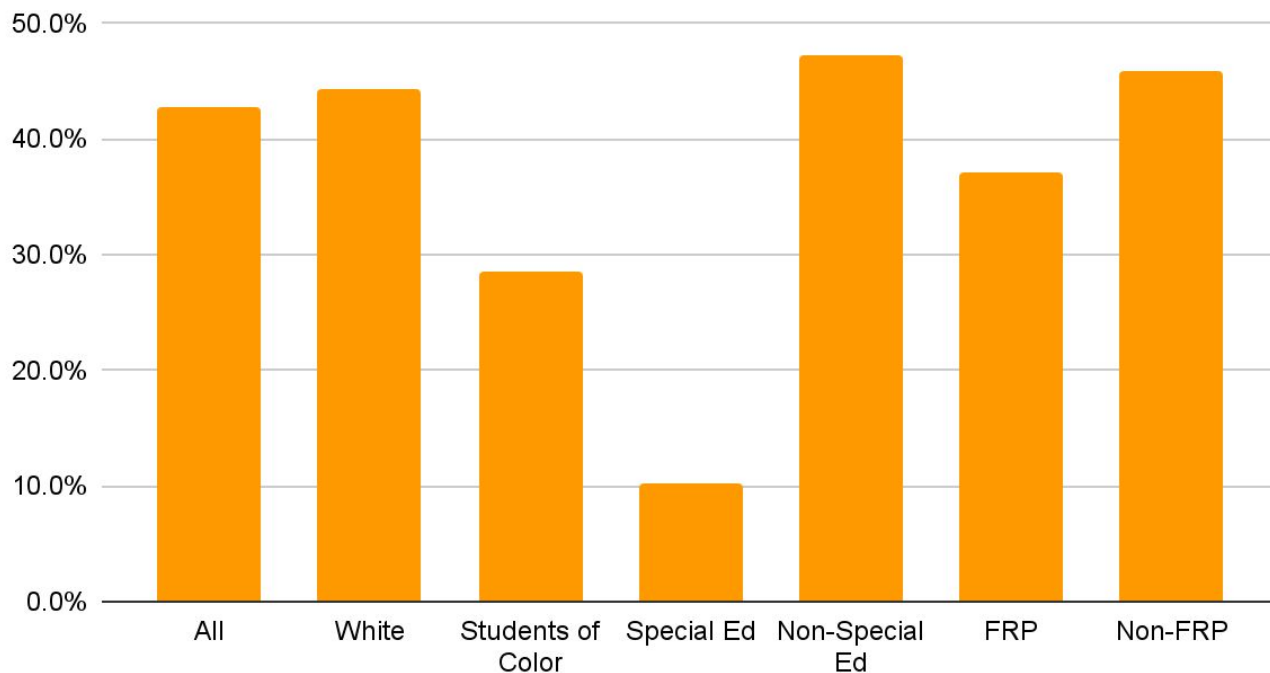
# Goal 3: Gap Closure - MATH

## All Grades Math Proficiency



# Goal 3: Gap Closure - MATH

**MCW Math Proficiency**



# Goal 3: Gap Closure - MATH ACHIEVEMENT

Category	2021-22 Goal	2021-22 Results	2022-23 Goal
All Students		42.7% +4.2% from 2021	
Students of Color <i>AI, Asian, NHPI, HL, BAA, 2+</i>	+5% over 2021 2021: 25%	28.6% +3.6% from 2021 -14.1% from All	Meet or exceed 2021 achievement levels
Students Receiving Special Ed Services	+5% over 2021 2021: 17%	10.3% -6.7 from 2021 -32.4% from All	Meet or exceed 2021 achievement levels
Student Eligible for FRP	+5% over 2021 2021: 32.5%	37.1% +4.6% from 2021 -5.6% from All	Meet or exceed 2021 achievement levels

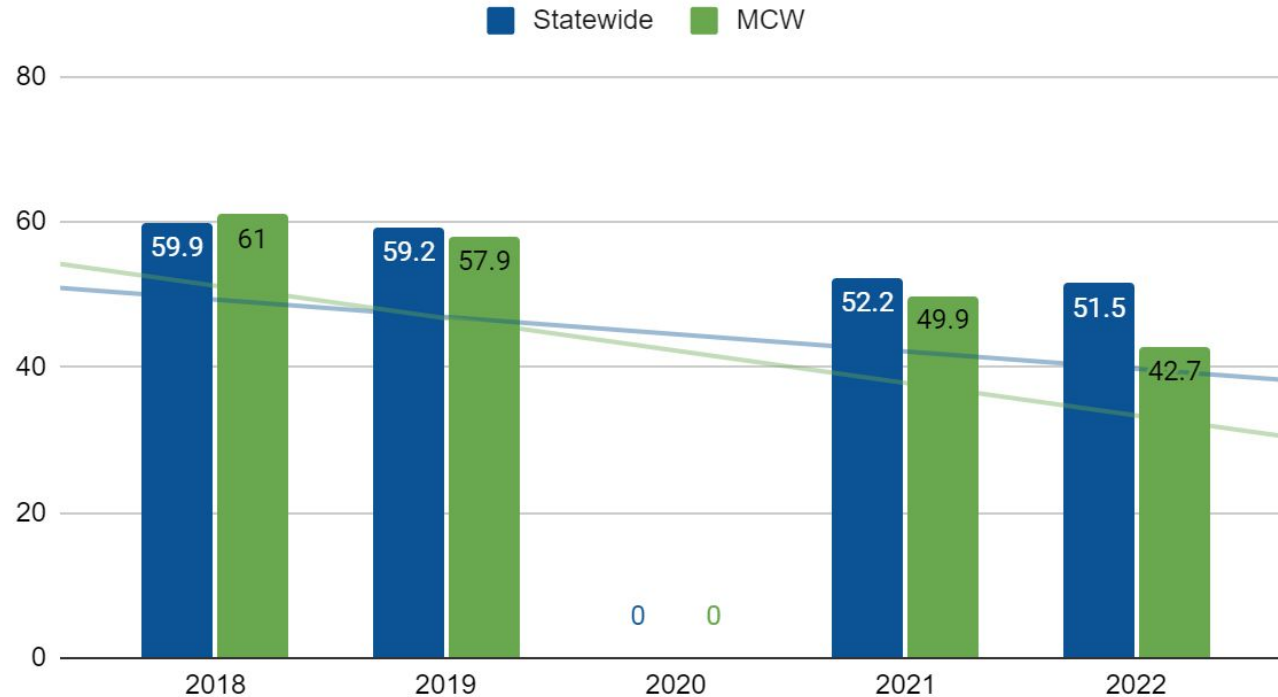


# Goal 3: Gap Closure - MATH GROWTH

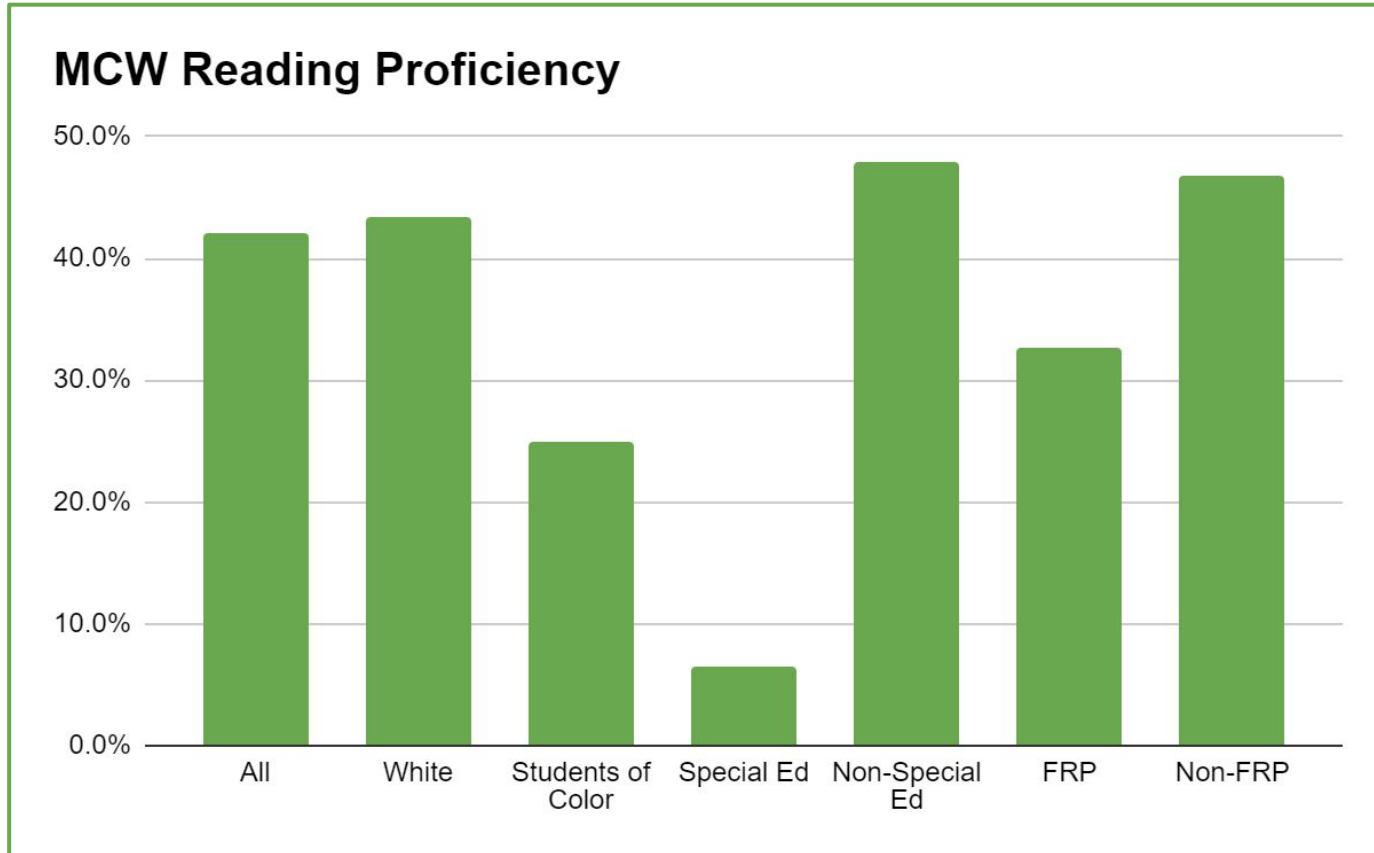
Category	2021-22 Goal	2021-22 Results	2022-23 Goal
All Students		93.5%	
Students of Color <i>AI, Asian, NHPI, HL, BAA, 2+</i>	10% will increase	Probably Met	Math growth score of at least 0.5
Students Receiving Special Ed Services	10% will increase	Probably Met	Math growth score of at least 0.5
Student Eligible for FRP	10% will increase	Probably Met	Math growth score of at least 0.5

# Goal 3: Gap Closure - **READING**

## All Grades Reading Proficiency



# Goal 3: Gap Closure - **READING**



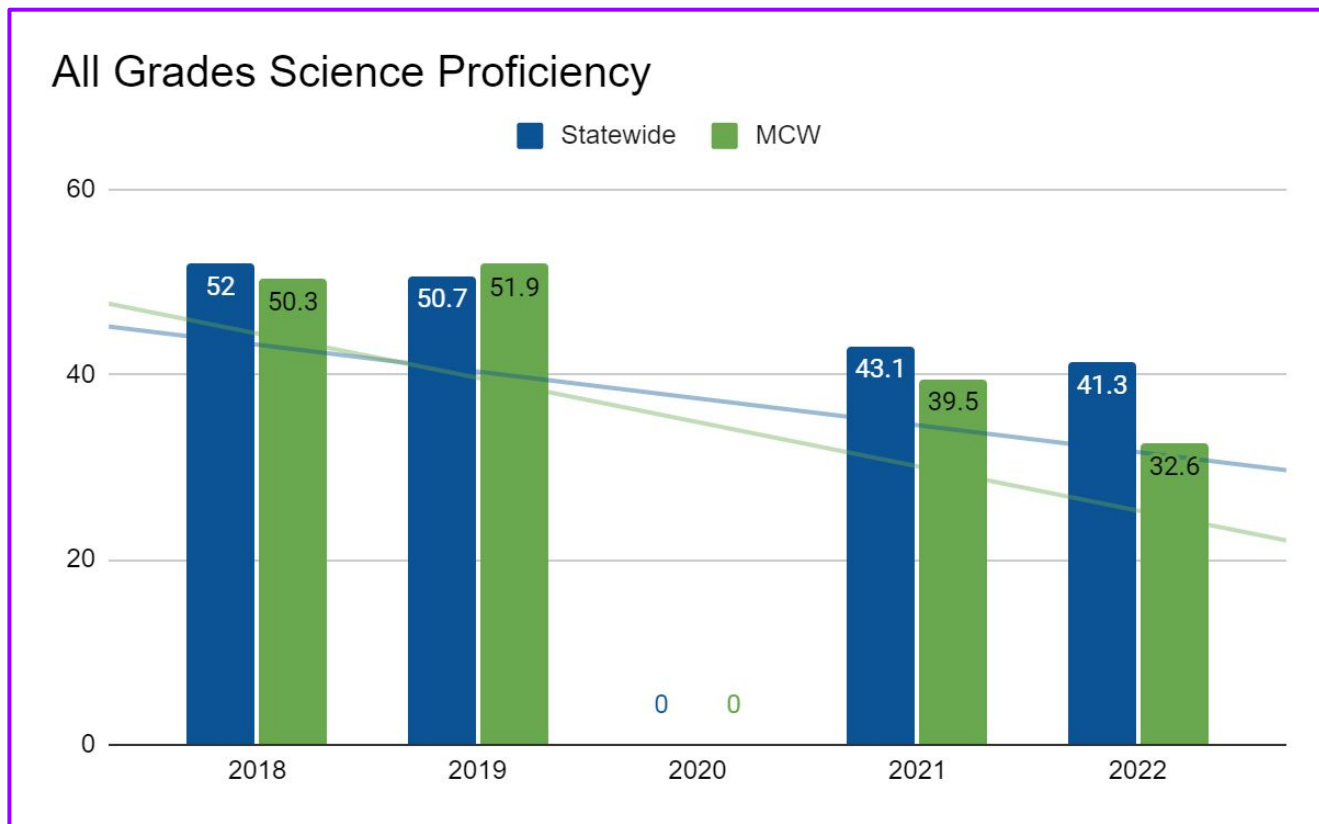
# Goal 3: Gap Closure - **READING ACHIEVEMENT**

Category	2021-22 Goal	2021-22 Results	2022-23 Goal
All Students		42.0% -7.9% from 2021	
Students of Color <i>AI, Asian, NHPI, HL, BAA, 2+</i>	+5% over 2021 2021: 10.3%	25.0% +14.7% from 2021 -17% from All	Meet or exceed 2021 achievement levels
Students Receiving Special Ed Services	+5% over 2021 2021: 19.2%	6.5% -12.7 from 2021 -35.5% from All	Meet or exceed 2021 achievement levels
Student Eligible for FRP	+5% over 2021 2021: 45.8%	32.7% -13.1 from 2021 -9.3% from All	Meet or exceed 2021 achievement levels

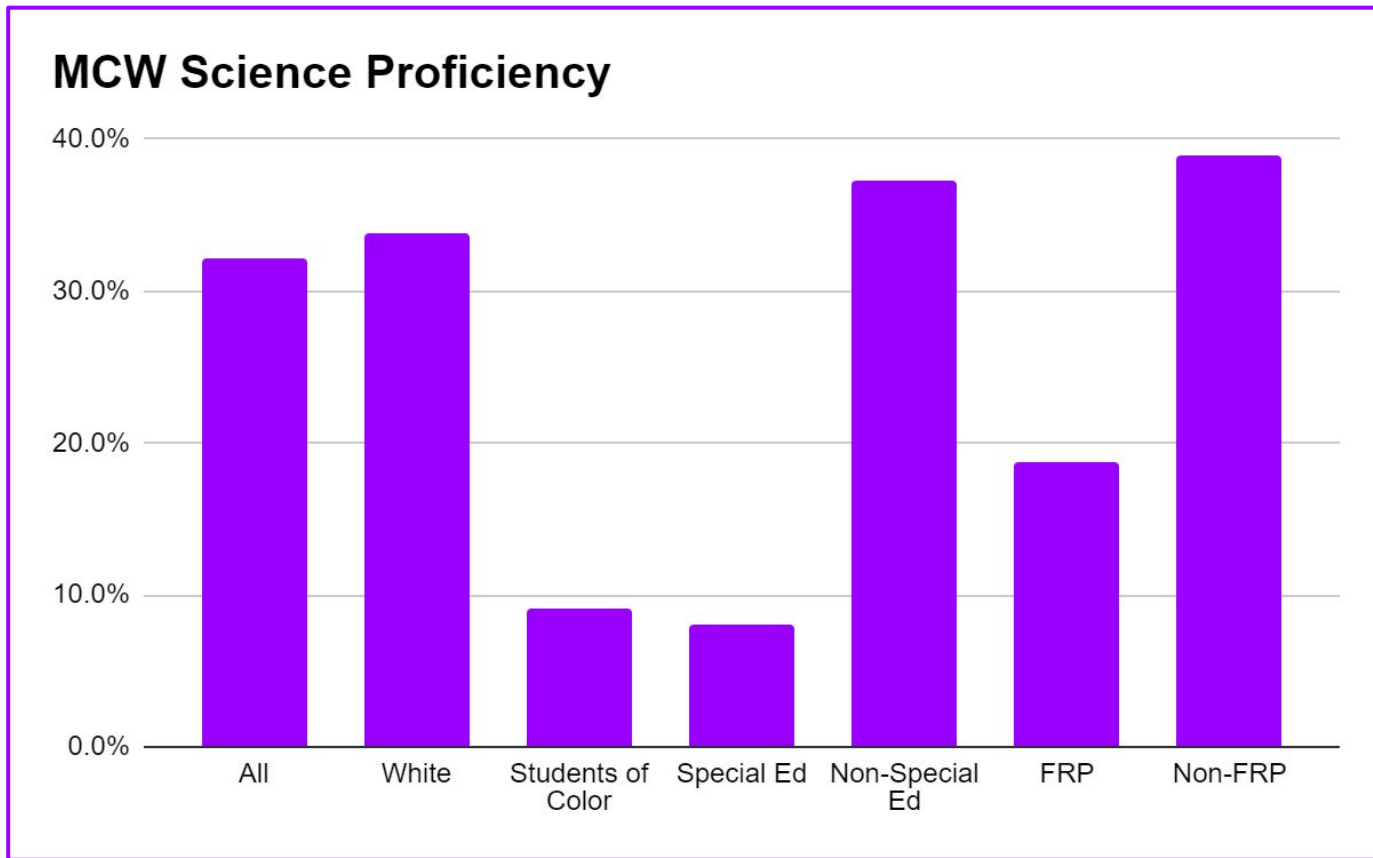
# Goal 3: Gap Closure - **READING GROWTH**

Category	2021-22 Goal	2021-22 Results	2022-23 Goal
All Students		92.1%	
Students of Color <i>AI, Asian, NHPI, HL, BAA, 2+</i>	10% will increase	Unable to determine	Reading growth score of at least 0.5
Students Receiving Special Ed Services	10% will increase	Unable to determine	Reading growth score of at least 0.5
Student Eligible for FRP	10% will increase	Unable to determine	Reading growth score of at least 0.5

# Goal 3: Gap Closure - SCIENCE



# Goal 3: Gap Closure - SCIENCE



# Goal 3: Gap Closure - SCIENCE

Category	2021-22 Goal	2021-22 Results	2022-23 Goal
All Students		32.2% -7.3% from 2021	
Students of Color <i>AI, Asian, NHPI, HL, BAA, 2+</i>	+5% over 2021 2021: 11.5%	9.1% -2.4% from 2021 -23.1% from All	Meet or exceed 2021 achievement levels
Students Receiving Special Ed Services	+5% over 2021 2021: 26.1%	8.0% -18.1% from 2021 -24.2% from All	Meet or exceed 2021 achievement levels
Student Eligible for FRP	+5% over 2021 2021: 33.3%	18.8% -14.5 from 2021 -13.4% from All	Meet or exceed 2021 achievement levels



# Goal 3: Gap Closure

## *This Year's Strategies & Goals*

- Hire a Reading Intervention Teacher and/or AmeriCorps volunteers.
- Interventions for identified students.
- After school and summer school programs.
- Math and social-emotional learning curriculum adoptions this year, reading or science next year.
- The proficiency rates of MCW students with a protected status will meet or exceed the 2021 levels on the 2023 MCAs in math, reading, and science.
- All MCW students will demonstrate growth of at least 0.5 points in math and reading scores as measured by end of year FastBridge assessments.

# Goal 4: College & Career Readiness

Category	2021-22 Goal	2021-22 Results	2022-23 Goal
College-bound seniors will apply for admission before graduation	90%	100%	100%
Seniors will meet with College & Career Readiness Facilitator	100%	100%	100%
All seniors who were MCW juniors will participate in a Career Readiness course	100%	100%	100%

# Goal 5: Graduation Rate

## MCW Graduation Goal, 2022-2023

100% of eligible MCW seniors will graduate.

**Result: 100%**

## MCW Graduation Goal, 2022-24

100% of eligible MCW seniors will graduate.



# What is Achievement & Integration?

- MN School Desegregation/Integration Rule, part 3535.0170, subpart 2
- Collaboration between a Racially Isolated District (Butterfield) and Adjoining Districts (MCW, Comfrey) to increase cross-district integration opportunities for students

# Achievement & Integration Goals

**Goal 1:** Martin County West Schools will increase the proficiency of the students eligible for Free/Reduced Price meals as follows:

1. Grades 3-6 Reading proficiency will increase in MCA Reading.
2. Grades 7-8 Math proficiency will increase in MCA Math.

**Strategy:** After School Tutoring

## **Indicators of Progress:**

1. 3rd-6th grade Reading MCA results of 50%.
2. 7th-8th grade Math MCA results of 55%.

## **Results:**

1. Reading: 44.4% proficient in 2022 **Not Met**
2. Math: 33.3% proficient in 2022 **Not Met**

# Achievement & Integration Goals

**Goal 2:** Martin County West students in grades 7-12 will increase college and career readiness as measured by annual updates to the required Personal Learning Plan.

**Strategy 1:** Cross-District Summer School

## **Indicators of Progress:**

1. 90% of junior high students enrolled in summer school will meet required standards necessary for course completion.
2. 100% of high school students enrolled in credit recovery summer school will earn credit.

## **Results:**

1. Course completion: 100% **Met**
2. Credit recovery: 87.5% **Not Met**

# Achievement & Integration Goals

**Goal 2:** Martin County West students in grades 7-12 will increase college and career readiness as measured by annual updates to the required Personal Learning Plan.

**Strategy 2:** College and Career Exposure Activities

## **Indicators of Progress:**

1. 100% of students attending Career Exploration Day will update their Personal Learning Plan.
2. 100% of graduating senior will meet with the College and Career Readiness Facilitator prior to the start of their senior year

## **Results:**

1. Update Personal Learning Plan: **Unable to determine**
2. Readiness Facilitator Meeting: 100% **Met**

# Achievement & Integration Goals

**Goal 3:** Martin County West Schools will develop and expand school-based teacher preparation pathways and being able to offer an Introduction to Education course by the second year of this plan.

**Strategy:** Teacher Preparation Pathway

**Indicator of Progress:**

At least 5 students registered for Intro to Education CIS courses.

**Results:**

17 students enrolled. **Met**



# Achievement & Integration Plan

- New plan for 2023-2026 to be submitted by March 15
  - Collaboration with adjoining district
  - Recommendation from DAC
  - Approval by School Board
- Exploring using other untapped funding streams for some current initiatives and adding new ones

# Questions or Comments?

- This information will be posted on the district website for review by interested members of the public.
- Final report will be submitted to MDE in December.